



## Compost Groomer - Job Description

---

### Summary

The Compost Groomer, under the direction of the supervisor on site, will primarily be responsible to adhere to established safe working procedures and wear the proper safety equipment at all times. This position requires individuals who pay attention to detail and can handle working in all-weather temperatures and conditions.

Their primary responsibility will be to groom finished product, and remove all contaminants. Other responsibilities include: grooming over-sized product, presorting raw material at receiving areas (plastic bags, glass, flower pots, etc.) clean screening plant and preventative maintenance of machinery when needed. This list is not exhaustive.

### Competencies

- Attention to Detail - Attends to details and pursues quality in the accomplishment of tasks, regardless of the volume of duties encountered.
- Commitment to Health and Safety - Works in compliance with all applicable health and safety legislation and established policies and procedures.
- Cooperation - Works with others to prevent conflict and share resources to encourage symbiotic relationships within the organization.
- Economical - Ensures work is completed in a way that is conscientious of company resources.
- Ownership - Takes pride in the work that is accomplished, and understands the function of tasks within the larger picture of the organization. Ensures deadlines are met and work is completed properly.
- Problem Solving - Able to break down a situation into smaller pieces to identify key issues and figure out cause and effect relationships in order to solve. Use logic and analytical methods to come to realistic solution.
- Teamwork - Works cooperatively and effectively with others to reach a common goal. Participates actively in group activities fostering a team environment.
- Time Management - Balances a myriad of tasks; prioritizes duties as needed.

### Job Duties

- Protect the health and safety of yourself and others by adopting safe work practices and reporting unsafe conditions immediately
- Adhere to established safe working procedures and wear the proper safety equipment at all times
- Ensure high standards of workmanship and efficiency
- Perform daily maintenance and safety checks on all equipment and tools
- Lubricate, clean, maintain, and repair machinery, equipment, and tools

- Perform various forms of labour to assist in the successful completion of construction projects from start to finish

### **Job Requirements**

- High school diploma, GED, or equivalent
- Ability to effectively communicate both verbally and in writing
- Ability to respond quickly in a dynamic and changing environment
- Ability to lift heavy objects, walk, and stand for long periods of time
- Ability to perform strenuous physical labour
- Ability to stand for extended periods of time
- Ability to work in a hot and humid environment
- Ability to work individually as well as part of a team

### **Work Conditions**

- Extended periods of standing, and other physically demanding conditions
- Hazards associated with conducting work outdoors
- High noise levels
- Operation and use of necessary tools or equipment
- Regular exposure to conditions including heat, humidity, and dust
- Repetitive work
- Use of required personal protective equipment

### **Clarke Road**

The working hours will be 7 a.m. to 5 p.m. Monday to Friday. Some Saturday shifts may be required from 8 a.m. to 12 p.m.

**Candidate must have access to vehicle as public transportation is unavailable.**